



SCHOOL DISTRICT OF BLACK RIVER FALLS
Inspiring Excellence

Veteran Improvement Points Log

Name: _____ Evaluation Cycle Begins: _____ Evaluation Cycle Ends: _____

*Points Log must be uploaded into My Learning Plan and sent to Human Resources by June 15th annually.

Activity	Date	Administrative Signature	Points Earned

301 N Fourth Street
Black River Falls, WI 54615
715-284-4357
Dr. Shelly Severson - Superintendent

Veteran Improvement Points

Rules for Veteran Improvement Points (VIPs)

- A. The number of VIPs needed for the Career Advancement Increase is 30 points.
- B. Points are accumulated throughout the year and expire after June 30th of that year.
- C. It is the responsibility of the teacher to obtain a verification signature on the VIP Activity Form for each activity within 15 days following the completion of the activity.
- D. Teachers will be responsible for maintaining their completed forms, they may be uploaded into My Learning Plan as a component of the Documentation Log. The deadline for submission is June 15 before the following school year.
- E. The following activities qualify for VIPs as delineated below.

3 graduate credit course	30 pts.
1 graduate credit course	15 pts.
1 day outside of calendar	10 pts.
Approved Professional Development outside of contract time	2 pt. per hr.
PDP Team Reviewer (Up to 8)	10 pts.
Workshop presenter	4 pts. Per workshop hr.
Supervising Student Teacher (9 weeks)	30 pts.
Article published in professional journal	20 pts.
Officer in a professional organization	25 pts.
Committee Involvement (non-compensated)	2 pts. per hr.
Coaching/Clubs/Activity Advisor	25 pts.
Volunteering with district students/families outside of contract time.	2pt. per hour
Special Professional Growth Activity*	Variable

*Special Professional Growth Activity provides an opportunity for professional educators to apply to the Superintendent for VIPs for an activity that is not outlined above. The Superintendent has discretionary authority to grant VIPs for such requests and will use a rigorous professional standard for making a decision.